



Anti-Bullying Policy - Pathways of Help

Step 1

Pupil believes they are being bullied or sees someone else being bullied

- Pupil puts a note in the worry bag
- Pupil tells a member of staff
- Pupil tells another pupil or anti-bullying ambassador
- Pupil tells a parent/carer

Staff member will talk to the child and record any concerns within 1 day.

No evidence of bullying. Deal with any concerns or issues and monitor.

Evidence of bullying – move to step 2

Step 2

No further incidents of bullying

Bullying forms monitored half termly by SLT.

- Parents/carers of pupils involved are informed.
- All pupils involved meet with class teacher or unit lead.
- Bullying form completed and reported to headteacher.
- Actions are agreed between all parties.
- Bullied pupil is assigned a buddy and an identified member of staff to speak to.
- Children are monitored daily for two weeks.

If bullying continues...

Step 3

No further incidents of bullying

Bullying forms monitored half termly by SLT.

- Headteacher/deputy head teacher become involved.
- A meeting is held with pupils/parents/carers.
- Actions are agreed.
- Consequences will be given in line with the behaviour policy. This may include loss of playtimes, loss of privileges, internal exclusion.
- Interventions are put into place to support both parties.

If bullying continues...

Step 4

- This could lead to external exclusion.
- Inform the Local Authority.